

ID	Rev.	Date	INTEGRATED MANAGEMENT SYSTEM FOR QUALITY ENVIRONMENT AND SAFETY	TENSACCIAI S.r.l.
ALL.1 MGI	0	14/04/2025	INTEGRATED POLICY FOR QUALITY, ENVIRONMENT AND SAFETY	Pag. 1 di 2

TENSACCIAI S.r.l. is aware that achieving its strategic objectives requires tangible and continuous improvement across the entire organization, and that the most suitable means of doing so is to implement an Integrated Management System for Quality, Environment and Safety (QSE) in accordance with the following standards:

UNI EN ISO 9001:2015

UNI EN ISO 14001:2015

UNI ISO 45001:2018

TENSACCIAI S.r.l. has strong technical, operational and managerial specializations, which enable it to manufacture high-quality products and provide high-quality services that comply with the applicable mandatory requirements. By adopting the requirements prescribed by national and local legislation, it has acquired the authorizations provided for by Legislative Decree 152/06 and has put in place precautionary measures and measures for assessing its environmental, health and safety performance, as required by Legislative Decree 81/08; it has also developed excellent skills and expertise in dealing with specific environmental and workplace safety emergencies.

The Organization applies this Integrated Quality, Environment and Safety Policy to the activities referred to in the Integrated Quality, Environment and Safety Management Manual (QSE).

The organization works with particular attention to current regulations on health and safety in the workplace in accordance with the provisions of Legislative Decree 81/08 and subsequent amendments; considers staff training to be a critical and important factor and, whenever there are changes in the workforce with the introduction of new roles or changes in duties, the necessary measures are taken to ensure that the individuals concerned receive the appropriate training. Staff are qualified through participation in courses, seminars and training sessions relating to both their specific sector of activity and training courses on Integrated Quality, Environment and Safety Management Systems and the methods for controlling these systems.

With a view to pursuing its process objectives, targets and environmental programs for its environmental and health and safety performance, the organization sets itself the following goals with the aim of improving its work:

- maintain UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI ISO 45001:2018 certification.

- increase involvement and professional competence at every level, with a more efficient reorganization of tasks and communication interfaces between company departments.
- achieve objectives and quantify changes to those already set.
- comply with current regulations, including those relating to health and safety in the workplace and environmental safety.
- involve suppliers and outsourcers in the pursuit of the Integrated Policy and ensure that they are committed to reducing their impact on the environment and on health and safety in the workplace.
- verify and promote the continuous reduction of the environmental impact of its activities, ensuring the continuous improvement of environmental and health and safety performance.

The management periodically reviews the effectiveness of the Integrated Quality, Environment and Safety Management System implemented and monitors the progress of processes and performance through a careful analysis of the degree of achievement of the objectives set (see "Management Review").

The General Management appoints a Head of Integrated Quality, Environment and Safety Management (QSE Manager), who, using the tools introduced by the standards to monitor and analysis the development of the process at every stage, will pursue improvement in all its aspects.

Milan, 14 April 2025

General Manager

Eng. Stefano Mazzoleni

